

FORM NLRB-501  
(3-21)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case <b>13-CA-284828</b>	Date Filed <b>10/19/21</b>

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer El Milagro LLC El Milagro Tortilla Inc. El Milagro Corp.		b. Tel. No. 773-579-6120
		c. Cell No.
		f. Fax No. 773-650-4690
d. Address (Street, city, state, and ZIP code) 3120 W 36th St. Chicago, IL 60632	e. Employer Representative Raulinda Sierra, President Jesús López, Secretary	g. e-mail elmilagro@al-milagro.com
		h. Number of workers employed 500
i. Type of Establishment (factory, mine, wholesaler, etc.) Food production, Food preparation	j. Identify principal product or service Tortilla, tamales, dough, chips, restaurant	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

El Milagro workers have taken several concerted protected activities to improve their working conditions. The company has intimidated workers in meetings by implying that there "might be bad consequences because of their immigration status". The company has hired a group of "advisors" who exercise undue surveillance on workers. The company has hired armed security guards to intimidate workers.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
Arise Chicago

## 4a. Address (Street and number, city, state, and ZIP code)

Arise Chicago  
1700 W Hubbard, 2E  
Chicago, IL 60622

## 4b. Tel. No.

773-769-6000

## 4c. Cell No.

773-844-9910

## 4d. Fax No.

844-270-4436

## 4e. e-mail

jorge@arisechicago.org

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements  
are true to the best of my knowledge and belief

Jorge Mujica

## Tel. No.

773-769-6000

## Office, if any, Cell No.

773-844-9910

## Fax No.

844-270-4436

## e-mail

jorge@arisechicago.org

Address 1700 W Hubbard, 2E, Chicago, IL 60622

Date 10/18/2021

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.